

Rock Creek Community Academy School Board

~~December 2021 Meeting held on January 12th, 2022~~

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:25 PM. Members present were John Porter (virtual), Michael Richardson (virtual), and Dale Moss constituting a quorum. Administration members Jennifer Brown, Karen Floyd, Leslie Riley, and Sara Hauselman were also present.

- I. September and October Minutes were presented for review. A Motion for approval was made by Dale Moss with a second from John Porter, and unanimous approval.
- II. September and October Financials were Presented for review. A motion to approve the financials and vouchers was made by Michael Richardson, with a second from Dale Moss, and unanimous approval.
- III. Proposed Certified Teacher Salary Increase for the 2022/2023 school year was presented for additional discussion. A motion for approval was made by Michael Richardson, with a second from John Porter, and unanimous approval.
- IV. Staff and Athletic contracts were presented. A motion for approval was made by Dale Moss, with a second from Michael Richardson, and unanimous approval.
- V. Proposed salary increase for Karen Floyd was presented. A motion for approval was made by John Porter, with a second from Dale Moss, and unanimous approval.
- VI. Report provided by Sara Hauselman regarding the FEMA classrooms and meeting with the architects. Discussion by the board regarding benefits and potential financial impact. Further discussions were table until administration receives additional guidance around the application and potential cost.
- VII. A need for addition handicap parking spots, ramp to the sidewalk on the side of RCCA, and need to extend the parking lot at the first right turn as you come into the entrance was presented for discussion. Administration will get pricing for this project and present at the next board meeting.
- VIII. Updated Board of Director roster given to administration for update on the RCCA website.
- IX. New Board Member application process presented for discussion. A motion was made by Jason Hall, with a second from Michael Richardson, and unanimous approval.
- X. Jason Hall reported next steps re: the property clean-up (areat that formerly housed the modular buildings) at Restoration Church. Proposals will be collected and presented to board for approval at the next meeting.
- XI. With no other business to discuss, a motion was made to adjourn by Jason Hal at 7:10pm, with a second by Dale Moss, and unanimous approval.

Respectfully Submitted by



Chairman, Jason Hall

Jeff Dethy
11523 Valley Frg
Sellersburg IN 47172
10/25/21

Rock Creek Community Academy
8000 Diefenbach Lane
Sellersburg IN 47172

Rock Creek Board and Administration:

It has been an honor and a privilege to serve on the Rock Creek Board for the last 12 years. I feel it is time to give someone else a chance to head the Board, therefore I will be stepping down effective December 31st, 2021.

I am grateful to have had the opportunity to see the school grow into what it has become today, and I wish everyone the best moving forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Dethy", with a long horizontal flourish extending to the right.

Jeff Dethy

Rock Creek Community Academy School Board

January meeting held on January 31st, 2022

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:15 PM. Members present were John Porter (virtual), Mike Killen, and Dale Moss constituting a quorum. Administration members Jennifer Brown, Karen Rogers, Karen Floyd, Leslie Riley, and Sara Hauselman were also present.

- I. December Minutes were presented for review. A motion for approval was made by Dale Moss with a second from John Porter, and unanimously approved.
- II. November Financials were Presented for review. A motion to approve the financials and vouchers was made by Mike Killen, with a second from Dale Moss, and unanimously approved.
- III. 2022/2023 school calendar was presented. A motion for approval was made by Mike Killen, with a second from Dale Moss, and unanimously approved.
- IV. School audit findings report provided by Karen Rogers. A motion for approval was made by Mike Killen, with a second from Dale Moss, and unanimously approved.
- V. The board requested an update from administration regarding FEMA space/application. No additional information to present currently.
- VI. The board requested an update from administration regarding the pricing to add handicap parking/ramp by door 12 and 13, along with pricing to spot fix areas of the parking lot. No additional information to present. Sara Hauselman to follow up with Dan Christiani on project.
- VIII. Progress report provide by Jason Hall regarding board applicants and interviews.
- IX. Pricing quotes to fix the property at Kingdom Life Church (area that formerly housed the modular buildings presented by Jason Hall. No decisions or approval by the board at this time.
- X. Proposal to pay off the \$76,803 balance for one RCCA bus and use Esser 3 grant as reimbursement. A motion for approval was made by Mike Killen, with a second from John Porter, an unanimously approved.
- XI. With no other business to discuss, a motion was made to adjourn by Mike Killen at 7:12pm, with a second by John Porter, and unanimous approval.

Respectfully Submitted by

Jason Hall

Chairman, Jason Hall

Rock Creek Community Academy School Board

February Meeting Minutes

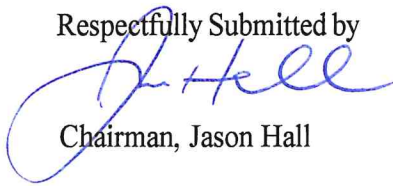
Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:31 PM. Members present were John Porter, Michael Richardson, and Dale Moss constituting a quorum. Administration members Jennifer Brown, Karen Rogers, Karen Floyd, Leslie Riley, and Sara Hauselman were also present.

- I. Athletic update and 2021 review presented by RCCA Athletic Director, Chris Brown.
- II. January minutes were presented for review. A Motion for approval was made by Michael Richardson with a second from Dale Moss, and unanimous approval.
- III. Treasurer's report and January financials were presented for review. A motion to approve the financials and vouchers was made by Dale Moss, with a second from Michael Richardson, and unanimously approved.
- IV. Administrator's Report – Nothing new to report
- V. Amendment to the proposed teacher salary increase for the 2022/2023 school year that was discussed during executive session was presented for final approval. A motion for approval was made by Michael Richardson, with a second from John Porter, and unanimously approved.
- VI. Updated report provided by Sara Hauselman regarding next steps on the FEMA classroom engagement and application. Sara and Leslie shared the approved engagement cost of \$35,000 was a one-time cost with no additional cost during this phase.
- VII. Phase 1 plans and cost for the RCCA athletic complex/fields was discussed.
- VIII. New board member applicants were presented and discussed. Additional interviews to complete, so no decision decided at this meeting.
- IX. Jason Hall report next steps re: the property clean-up (area that formerly housed the modular buildings) at Restoration Church. Proposal/bid to complete the project was presented. RCCA will transfer the approved money for the project directly to Restoration Church. A motion to approve the proposal was made by Jason Hall, with a second from Michael Richardson, and unanimously approved.
- X. With no other business to discuss, a motion was made to adjourn by Michael Richardson at 8:02pm, with a second by John Porter, and unanimously approved.

Respectfully Submitted by



Chairman, Jason Hall

Rock Creek Community Academy School Board

March Meeting Minutes

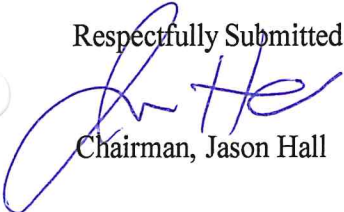
Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:30 PM. Members present were Michael Richardson, and Dale Moss constituting a quorum. Administration members Jennifer Brown, Karen Rogers, Karen Floyd, Leslie Riley, and Sara Hauselman were also present.

- I. February minutes were presented for review. A Motion for approval was made by Michael Richardson with a second from Dale Moss, and unanimous approval.
- II. February financials weren't ready for the March Meeting. February and March financials will be reviewed/approved in the April meeting.
- III. Administrator's Report
 - a. Discussed termination of 4th grade teacher and plans to hire replacement
 - b. Discussed upcoming ILearn for MS and HS
 - c. Discussed upcoming registration beginning 4.21.22
- IV. Further discussion regarding the Athletic Capital Campaign Committee, next steps, and members selected to this committee. Plans were shared on growing this committee, tapping into additional resources, and delegation of task to committee members.
- V. Updated report provided by Sara Hauselman regarding next steps on the FEMA classroom engagement and application. Sara and Leslie shared the approved engagement cost of \$35,000 was a one-time cost with no additional cost during this phase. Meeting scheduled with Larry Temperman at 1:30 on 4/5 to discuss next steps. Contract for this engagement will be sent to the RCCA attorney for review and feedback.
- VI. Jason Hall reported next steps re: the property clean-up (area that formerly housed the modular buildings) at Restoration Church. Proposal/bid to complete the project was presented and approved. A concern regarding the agreement by RCCA and Restoration Church was raised. Originally contract and T&C's were being reviewed prior to a check being paid to Restoration Church.
- VII. New Board Candidate Approval
 - a. Olivia Hanley and Jeremy Bryant were present to board and unanimously approved to fill the two current board openings. A motion for approval was made by Jason Hall with a second by Dale Moss.
- VIII. With no other business to discuss, a motion was made to adjourn by Jason Hall at 7:30pm, with a second by Michael Richardson, and unanimously approved.

Respectfully Submitted by


Chairman, Jason Hall

Rock Creek Community Academy School Board

April Meeting Minutes

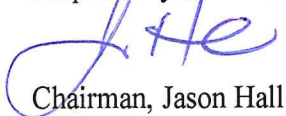
Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:30 PM. Members present were Michael Richardson, Olivia Hanley, Jeremy Bryant, and Dale Moss constituting a quorum. Administration members Jennifer Brown, Karen Rogers, Karen Floyd, Leslie Riley, and Sara Hauselman were also present.

- I. March minutes were presented for review. A Motion for approval was made by Dale Moss with a second from Olivia Hanley, and unanimously approved.
- II. February and March financials were presented for review. A motion for approval was made by Michael Richardson with a second from Dale Moss, and unanimously approved.
- III. Administrator's Report
 - a. Discussed ILearn for MS and HS
 - b. Further discussion on registration and current student headcount
 - c. Discussed the recent Helping Hands fundraiser and financial impact
 - d. Discussed the previously approved 2022/2023 school calendar and change to 3 eLearning days.
- IV. Discussed the need for a school secretary to assist with day-to-day task.
- V. Report provided on the FEMA space and next steps by Sara Hauselman.
- VI. Jason Hall reported next steps re: the property clean-up (area that formerly housed the modular buildings) at Restoration Church. Final proposal presented and next steps. Jason Hall would be working with RCCA legal counsel to draft document for Receipt and Release. Document to be signed and notarized when presenting check (final amount - \$28,161.84) to Restoration Christian Church.
- VII. Report provided on Capital Campaign Committee and next steps.
- VIII. Discussion and approval on remaining Board meetings for 2022:
 - a. June 27th, July 25th, August 29th, September 26th, October 24th, November 21st and the potential need for a meeting on December 5th.
- IX. With no other business to discuss, a motion was made to adjourn by Jason Hall at 7:25pm, with a second by Michael Richardson, and unanimously approved.

Respectfully Submitted by


Chairman, Jason Hall

~~NO MAY 2022~~

MEETING

Rock Creek Community Academy School Board

June Meeting Minutes

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:30 PM. Members present were Michael Richardson, Olivia Hanley, Jeremy Bryant, and John Porter constituting a quorum. Administration members Jennifer Brown, Karen Rogers, Karen Floyd, and Sara Hauselman were also present.

- I. April minutes were presented for review. A Motion for approval was made by Jeremy Bryant with a second from Michael Richardson, and unanimously approved.
- II. April financials were presented for review. A motion for approval was made by Jeremy Bryant with a second from John Porter, and unanimously approved.
- III. Teacher and athletic contracts were presented for review. A motion for approval was made by Jeremy Bryant with a second from Olivia Hanley, and unanimously approved.
- IV. Follow up discussion on the cost of installing field goal post and needed electric (previously approved but presented again with updated cost). A motion for approval was made by Jeremy Bryant with a second from John Porter, and unanimously approved.
- V. Report provided on the FEMA space by Sara Hauselman. Due to cost, the board decided to stop pursuing further.
- VI. Karen Rogers discussed the need to review RCCA's current insurance policy and 401k. The board resolved to consult Shepherd on a general plan review and cost analysis. A motion for approval to change our insurance eligibility requirements for employees. With the change, employees would now be eligible for Insurance beginning 1st of the month following their 60 days of employment. Motion was approved by Olivia Hanley with a second from Jeremy Bryant, and unanimously approved.
- VII. 2022/2023 breakfast and lunch prices were presented for review. A motion for approval was made by Olivia Hanley with a second from Jeremy Bryant, and unanimously approved.
- VIII. New teacher and athletic contract format (required by the DOE) was presented for review. A motion for approval was made by Jeremy Bryant with a second from Olivia Hanley, and unanimously approved.
- IX. With no other business to discuss, a motion was made to adjourn by Jason Hall at 7:30pm, with a second by Jeremy Bryant, and unanimously approved.

Respectfully Submitted by

Jason Hall

Chairman, Jason Hall

~~NO JULY 2022~~
MEETING

Rock Creek Community Academy School Board

August Meeting Minutes

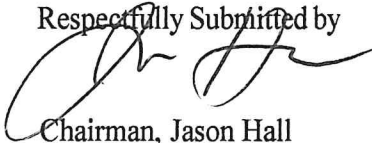
Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:12 PM. Members present were Michael Richardson, Olivia Hanley, Jeremy Bryant, and Mike Killen constituting a quorum. Administration members Leslie Rile, Jennifer Brown, Karen Rogers, Karen Floyd, and Sara Hauselman were also present.

- I. June minutes were presented for review. A Motion for approval was made by Jeremy Bryant with a second from Michael Richardson, and unanimously approved.
- II. May and June financials were presented for review. A motion for approval was made by Mike Killen with a second from Olivia Hanley, and unanimously approved. July financials weren't ready for review and were asked to be removed from the August minutes.
- III. Adoption for the Clark County Multit-Hazard Mitigation Plan was presented by Gavin (Clark County EMS). A motion for approval was made by Mike Killen with a second from Michael Richardson, and unanimously approved.
- IV. New schedule for the RCCA employee health insurance was discussed and further clarification provided. No additional approval needed as this item was previously approved in an earlier board meeting.
- V. Pay increases presented for Megan Dunn, Bill Paro, Lisa Cundiff, Leslie Riley and Karen Floyd. A motion for approval was made by Mike Killen with a second from Olivia Hanley, and unanimously approved.
- VI. Additional 403b discussion and recommendation to change our administer from CSI to Shepherd. A motion was made by Mike Killen and a second from Olivia Hanley, and unanimously approved.
- VII. Omitted from previous minutes, the vested schedule for RCCA staff was discussed and clarified. New plan to exclude stipend and contributions. Vested schedule as follows:
 - a. Year 1 – 0%
 - b. Year 2 – 20%
 - c. Year 3 – 40%
 - d. Year 4 – 60%
 - e. Year 5 – 80%
 - f. Year 6 – 100%
- VIII. With no other business to discuss, a motion was made to adjourn by Jason Hall at 7:35pm, with a second by Jeremy Bryant, and unanimously approved.

Respectfully Submitted by



Chairman, Jason Hall

~~NO SEPTEMBER 2022~~
MEETING

Rock Creek Community Academy School Board

October Meeting Minutes

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:17 PM. Members present were Olivia Hanley, Jeremy Bryant, and Mike Killen constituting a quorum. Administration members Leslie Rile, Jennifer Brown, Karen Rogers, Karen Floyd, and Sara Hauselman were also present.

- I. August minutes were presented for review. A Motion for approval was made by Mike Killen with a second from Jeremy Bryant, and unanimously approved.
- II. August financials were presented for review. A motion for approval was made by Jeremy Bryant with a second from Mike Killen, and unanimously approved.
- III. Athletic updates provided by AD (Chris Brown). Proposal submitted for initial work for the softball and baseball fields. Quote was reviewed and discussed, but no further action taken at this time.
- IV. 2022/2023 Winter sport contracts for presented for review and approval. A motion for approval was made by Mike Killen with a second from Olivia Hanley, and unanimously approved. Approved contracts were:

White	Kevin	\$ 1,500.00	Head Coach	C Team Bball - Boys
Parente	Lindsey	\$ 900.00	Head Coach	Cheerleading - Middle School
Gullion	Callita	\$ 1,500.00	Head Coach	Cheerleading - Varsity
Castro	Katie	\$ 1,000.00	Head Coach	Dance
Chitwood	Cortney	\$ 500.00	Assistant Coach	Elementary Basketball - Elementary (3rd and 4th Boys)
Paro	Bill	\$ 1,000.00	Head Coach	Elementary Basketball - Elementary (3rd and 4th Boys)
Leon	Chris	\$ 1,000.00	Head Coach	Elementary Basketball - Elementary (5th and 6th Boys)
James	Kelsie	\$ 2,000.00	Head Coach	Elementary Basketball - Girls
Gullion	Rob	\$ 4,000.00	Head Coach	JV Bball - Boys
Manor	Greg	\$ 4,000.00	Head Coach	JV Bball - Girls
Hall	Jason	\$ 2,000.00	Head Coach	Middle School Bball - Boys
Thomas	Dakota	\$ 1,000.00	Assistant Coach	Middle School Bball - Boys
Camm	Lauren	\$ 1,750.00	Head Coach	Middle School Bball - Girls
Brown	Chris	\$ 8,500.00	Head Coach	Varsity Bball - Boys
Brown	Will	\$ 1,000.00	Assistant Coach	Varsity Bball - Boys
Crick	Ryan	\$ 1,500.00	Assistant Coach	Varsity Bball - Boys
Manor	Bob	\$ 3,250.00	Assistant Coach	Varsity Bball - Girls
Nord	Sara	\$ 8,500.00	Head Coach	Varsity Bball - Girls
Church	Larry	\$ 4,000.00	Head Coach	Wrestling
Dunn	Megan	\$ 3,500.00	Concession	All Sports

- V. New teacher contracts and salary adjustments were presented for review and approval. A motion was made by Mike Killen and a second from Oliva Hanley, and unanimously approved.

Kameron Middleton-Wilson - increasing to \$20,000/yr (\$15,223.43 for the remaining of year) - para + reading specialist assistant

Morriah Gutteriez - rehire para: \$10,992.30 (prorated)

Bailey Brown - 4th grade teacher: \$37,000/year (\$27,699.45 prorated for remaining of year)

Ronald Karenzi - HS math teacher: \$37,000/year (\$24,666.67 prorated for remaining of year)

Clara Sulpice - 4th grade teacher: \$40,000/year (\$29,945.36 prorated for remaining of year)

VI. Ball State is offering a 1-year free membership to the “Board Membership Network”. Our board is looking into the benefits of this network and board training in 2023.

VII. Jennifer Brown reported that Boosterthon was a huge success with over \$20k raised for the school.

VIII. Leslie Riley reported that the Bookfair was a success with over \$9k raised for the school.

IX. Sara Hauselman shared an email from Ball State regarding “equitable funding for charter schools”. This will be brought before the legislative next year to review.

X. With no other business to discuss, a motion was made to adjourn by Jason Hall at 7:30pm, with a second by Jeremy Bryant, and unanimously approved.

Respectfully Submitted by



Chairman, Jason Hall

Rock Creek Community Academy School Board

November Meeting Minutes

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jason Hall called the Open Session to order at 6:10 PM. Members present were Olivia Hanley, Jeremy Bryant, and Mike Killen constituting a quorum. Administration members Leslie Rile, Jennifer Brown, Karen Rogers, Karen Floyd, and Sara Hauselman were also present.

- I. October minutes were presented for review. A motion for approval was made by Mike Killen with a second from Jeremy Bryant, and unanimously approved.
- II. September and October financials were presented for review. A motion for approval was made by Jeremy Bryant with a second from Mike Killen, and unanimously approved.
- III. Senior Rock Creek student, Jasmyn Lorentzen presented on behalf of the Theater department. A year in review video was shown, update given on current state championship (first for RCCA) and discussion around the long-term need for an auditorium/storage/practice space.
- IV. 2022/2023 Winter Athletic contracts were presented for review and approval. A motion for approval was made by Mike Killen with a second from Olivia Hanley, and unanimously approved. Approved contracts were:

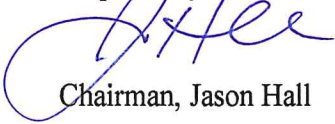
White	Kevin	\$ 1,500.00	Head Coach	C Team Bball - Boys
Parente	Lindsey	\$ 900.00	Head Coach	Cheerleading - Middle School
Gullion	Callita	\$ 1,500.00	Head Coach	Cheerleading - Varsity
Castro	Katie	\$ 1,000.00	Head Coach	Dance
Chitwood	Cortney	\$ 500.00	Assistant Coach	Elementary Basketball - Elementary (3rd and 4th Boys)
Paro	Bill	\$ 1,000.00	Head Coach	Elementary Basketball - Elementary (3rd and 4th Boys)
Leon	Chris	\$ 2,000.00	Head Coach	(2) Elementary Basketball - Elementary (5th and 6th Boys)
James	Kelsie	\$ 2,000.00	Head Coach	Elementary Basketball - Girls
Gullion	Rob	\$ 4,000.00	Head Coach	JV Bball - Boys
Manor	Greg	\$ 3,000.00	Head Coach	JV Bball - Girls
Barnes	Jasmine	\$ 1,000.00	Assistant Coach	JV Bball - Girls
Hall	Jason	\$ 2,000.00	Head Coach	Middle School Bball - Boys
Thomas	Dakota	\$ 1,000.00	Assistant Coach	Middle School Bball - Boys
Camm	Lauren	\$ 1,750.00	Head Coach	Middle School Bball - Girls
Brown	Chris	\$ 8,500.00	Head Coach	Varsity Bball - Boys
Brown	Will	\$ 1,000.00	Assistant Coach	Varsity Bball - Boys
Crick	Ryan	\$ 1,500.00	Assistant Coach	Varsity Bball - Boys
Manor	Bob	\$ 3,250.00	Assistant Coach	Varsity Bball - Girls
Nord	Sara	\$ 8,500.00	Head Coach	Varsity Bball - Girls
Church	Larry	\$ 4,000.00	Head Coach	Wrestling
Dunn	Megan	\$ 3,500.00	Concession	All Sports

- V. Revised teacher contract for Kari Stoneberger was presented for review and approval. A motion was made by Mike Killen and a second from Oliva Hanley, and unanimously approved.
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Kari Stoneberger – pro-rated salary in the amount of \$12,285.00 effective 11/1/2022

- VI. 2023-2024 RCCA School calendar was presented for review and discussion. A motion for approval was made by Mike Killen with a second from Olivia Hanley, and unanimously approved.
- VII. Sara Hauselman and Jennifer Brown provided an update on our student headcount through November 2022. Details provided and discussion on students who have left RCCA and new enrollments.
- VIII. Board voted to increase the starting salary for a paraprofessional from \$15,000 to \$17,500. This new pay rate is were any new para would start and all current paras would receive an additional \$2,500 on top of their current salary. This pay change would be retroactive so the paras can receive back pay from the start of the academic year. A motion for approval was made by Mike Killen with a second from Jeremy Bryant, and unanimously approved.
- IX. With no other business to discuss, a motion was made to adjourn by Mike Killen at 7:00pm, with a second by Jeremy Bryant, and unanimously approved.

Respectfully Submitted by



Chairman, Jason Hall

~~NO DECEMBER 2022~~
MEETING