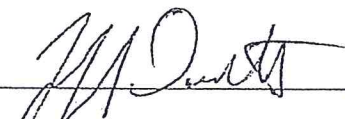


Rock Creek Community Academy School Board
October 15th, 2018
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 6:05 PM. Also, present were John Porter, Dale Moss, and Jason Hall constituting a quorum. Administration members Sara Hauselman, Jennifer Brown, Susan Miller and Karen Rogers were also present.

- There were no visitors.
- August Minutes were presented for approval. A motion was made to approve was made by Dale Moss, with a second by John Porter, and unanimous approval.
- There were no minutes from September due to the meeting being cancelled.
- August financials were presented for review. Key items include Wheatley Truck Repair for bus repair, Country Lake For retreats and Vantis Financial for Chromebooks. A motion to approve vouchers and financials was made by Jeff Dethy, seconded by John Porter, with unanimous approval.
- A motion was made to adopt the Internal Controls Guidebook as outlined in the attached recommendations by Book-Keeping Plus by Jeff Dethy, as well as personnel training on this policy. The motion was seconded by John porter and passed by unanimous vote.
- The official student count was 521 as of September 14th.
- Options for employee insurance renewals were presented to the Board. Jeff Dethy made a motion to accept Alternate 1. The motion was seconded by Jason hall and passed with unanimous approval.
- The Board was informed that Rock Creek's 2017-2018 Accountability Grade from the Indiana Department of Education is a 'B'.
- New material for the ILearn test will be distributed to the teaches in the coming weeks.
- With no other business, the Board resolved to adjourn at 7:07 PM on a motion by Jeff Dethy, seconded by Dale Moss, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman #

Rock Creek Community Academy School Board
October 15th, 2018
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:02 PM. Also, present were John Porter, Dale Moss, and Jason Hall constituting a quorum. Administration members Sara Hauselman, Jennifer Brown, Susan Miller and Karen Rogers were also present.

The Rock Creek Community Academy School Board shall conduct an executive session for the following reason or reasons:

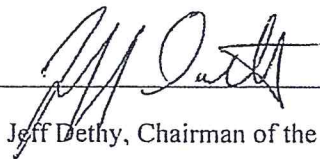
- X IC 5-14-1.5-6.1 (b) (1)
Where authorized by federal or state statute.

- X IC 5-14-1.5-6.1 (b) (2)
To discuss strategy with respect to collective bargaining, the initiation of litigation or litigation which is either pending or has been specifically threatened in writing, the implementation of security systems, or the purchase or lease of real property by the school board up to the time a contract or option to purchase or lease is executed by the parties.

- X IC 5-14-1.5-6.1(b) (4) To receive information about, and interview prospective employees.

- With no other business, the Board resolved to adjourn at 6:04 PM on a motion by Dale Moss, second by John Porter and unanimous vote.

Respectfully submitted by



Jeff Dethy, Chairman of the Board#

Rock Creek Community Academy School Board
November 19th, 2018
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 6:07 PM. Also, present were John Porter, and Dale Moss, Mike Richardson and Jason Hall, constituting a quorum. Administration members Susan Miller, Jennifer Brown, and Karen Rogers were also present. Visitors included: None

- October Executive and Regular Session Minutes were presented for approval. A motion was made to approve was made by Dale Moss, with a second by Jason Hall, and unanimous approval.
- September Financial Reports and Vouchers were presented to the board. Notable expenditures included payment to the Papers Inc, for web hosting and social media management, PNC for the interim construction Loan, Bookkeeping Plus for Auditor work, and Shireman Construction for a building payment draw. A motion for approval for the financials was made by Jeff Dethy, with a second by Mike Richardson, and unanimous approval
- The State Board of Accounts Letter of Findings was discussed. There was one finding regarding money handling and training. We have adopted the policies needed for compliance. Training is now in process.
- Winter Contracts were presented for Board Signature.
- Building Update: As of October 31st the new school is 18% complete with 19% of proceeds spent.
- The Ball State Recertification Application is due in February. The Administration will check into the possibility of also filing an application with the State Charter Board.
- There will be a Technology meeting with TEG next week. Rock Creek has received a Grant for Technology from E-Rate.
- Rock Creek has received a Title 4 Grant for Quality Counts which will pay for 2nd grade chrome-books and an E-learning Coach.
- The Rock Creek Drama Program is preparing to present a performance of Cabaret.
- With no other business, the Board resolved to adjourn at 7:00 PM on a motion by Jeff Dethy, seconded by John Porter, and unanimous approval.

Respectfully submitted by



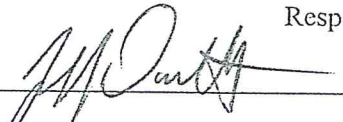
Jeff Dethy, Chairman #

Rock Creek Community Academy School Board
November 19th, 2018
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:06 PM. Also, present were John Porter, and Dale Moss, Mike Richardson and Jason Hall, constituting a quorum. Administration members Susan Miller, Jennifer Brown, and Karen Rogers were also present.

- With no business to discuss in the executive session, the Board resolved to adjourn at 6:07 PM on a motion by Jeff Dethy, second by Mike Richardson, and unanimous vote.

Respectfully submitted by



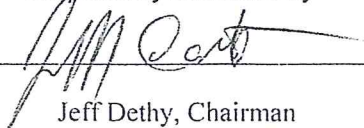
Jeff Dethy, Chairman of the Board#

Rock Creek Community Academy School Board
January 23rd, 2019
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:30 PM. Also present were Dale Moss and John Porter, constituting a quorum. Administration members Jennifer Brown, Susan Miller and Sara Hauselman were also present.

- Visitors included: None
- November 2018 Minutes were presented for approval. A motion was made to approve was made by Jeff Dethy, with a second by John Porter, and unanimous approval.
- October, November and December 2018 Financial Reports and Vouchers were presented to the board. A motion for approval for the financials was made by Jeff Dethy, with a second by Dale Moss, and unanimous approval
- The State Fire Marshall conducted an inspection of the facilities. Finding report has yet to be issued.
- The board was presented contracts for 2 new paraprofessionals and a new Math teacher. Spring sports contracts were also presented. A motion to approve contracts was made by Dale Moss, seconded by John Porter, with unanimous approval.
- Charter Recertification with Ball State is due in 2020. We will need to hire someone to help with the recertification process. Ball State is looking into the possibility of lowering fees and extending terms to 7 years.
- The State has mandated that beginning in 2022, the Graduation Pathways program must be implemented. This will possible require a new position to coordinate.
- Bill Paro will be attending certification classes to become a Resource Officer. This will allow Rock Creek to have a Full time Resource Officer on-site at all time.
- Rock Creek will be explore becoming a STEM School. Certification will take several years. We are currently beginning to use robotics in the classroom.
- The drama department will be presenting a performance of Cabaret on February 16th.
- 2019-2020 School calendar was presented for approval. Rock Creek will maintain a regular school calendar as opposed to balanced. It was adopted on a motion by Jeff Dethy, seconded by John Porter, and unanimous approval.
- With no other business, the Board resolved to adjourn at 1:15 PM on a motion by Jeff Dethy, seconded by John Porter, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman


Rock Creek Community Academy School Board
January 23rd 2019
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:08 PM. Also, present were John Porter and Dale Moss, constituting a quorum. Administration members Susan Miller, Jennifer Brown, and Sara Hauselman were also present.

The Board discussed an opening for Special Education Director that will be filled by 2 paraprofessionals.

- With no other business, the Board resolved to adjourn at 12:30 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by



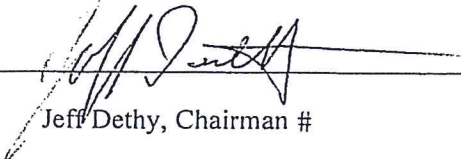
Jeff Dethy, Chairman of the Board

Rock Creek Community Academy School Board
February 26th, 2019
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 1:16 PM. Also, present were Dale Moss, and Mike Richardson, constituting a quorum. Administration members Sara Hauselman, Susan Miller, Jennifer Brown, and Karen Rogers were also present. Visitors included: None

- January 2019 Executive and Regular Session Minutes were presented for approval. A motion was made to approve was made by Dale Moss, with a second by Mike Richardson, and unanimous approval.
- No Financial Reports were presented for review.
- The board approved two contracts for Math and Physical Education positions on a motion by Jeff Dethy, with a second by Mike Richardson, and unanimous approval.
- Building Update: As of March 6th, the Metal siding and roof are 100% complete, masonry is 95% complete, and fire and sprinkler is 95% complete. Plumbing is ongoing and Cabinets, doors, windows and glass are all on order.
- RCCA has asked Mike Crabtree to assist in the filing of the RCCA Charter Recertification.
- The open enrollment period produced 92 new applications. Current enrollment is approximately 505.
- A motion was made by Jeff Dethy to approve the 2017 IRS Form 900 submitted by Susan Miller. The motion was seconded by Mike Richardson, with unanimous approval.
- The Rock Creek Drama Department's presentation of Cabaret was an overall success.
- Pricing was submitted to the board from Paul Primavera for Athletic Complex design. Another proposal was submitted for playground equipment, and gym sound equipment. No action was taken at this time.
- With no other business, the Board resolved to adjourn at 2:22 PM on a motion by Jeff Dethy, seconded by Dale Moss, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman #

Rock Creek Community Academy School Board
February 26th, 2019
Rock Creek Community Academy, Sellersburg IN
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:13 PM. Also, present were Dale Moss, and Mike Richardson, constituting a quorum. Administration members Sara Hauselman, Susan Miller, Jennifer Brown, and Karen Rogers were also present.

- The Board discussed candidates for open positions for Physical Education and Math.

- With no business to discuss in the executive session, the Board resolved to adjourn at 1:15 PM on a motion by Jeff Dethy, second by Mike Richardson, and unanimous vote.

Jeff
Dethy

Digitally signed by Jeff Dethy
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Images Inc. ou,
email=jeffd@earthimagesinc.co
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Respectfully submitted by

Jeff Dethy, Chairman of the Board#

Rock Creek Community Academy School Board

April 2nd, 2019


Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:10 PM. Also, present were John Porter, Jason Hall, Dale Moss, and Mike Richardson, constituting a quorum. Administration members Sara Hauselman, Susan Miller, Jennifer Brown, and Karen Rogers were also present. Visitors included: None

- I. February 2019 Executive and Regular Session Minutes were presented for approval. A motion was made to approve was made by Jeff Dethy, with a second by Mike Richardson, and unanimous approval.
- II. January and February financials were submitted for review. It was noted that January had 3 payrolls. Other notable expenditures included 16,817.13 to Papers Inc for mailings, 16,000.00 for Space camp and payments to Ball State for December and January. A motion was made by Dale Moss to approve the financial, with a second by Jason Hall, and unanimous approval.
- III. Sara Hauselman requested a salary increase for the girls' varsity basketball coaching position from \$5,500.00 to \$6,500.00 to match the boy's coaching position. A motion was made to approve the increase by Jeff Dethy, with a second by Mike Richardson, and unanimous approval.
- IV. Building Update: Several items were discussed that will add addition cost to the project. The gym sound system, Scorer's table, Security System, Washer and Dryer and Playground Equipment are all items that will need to be funded outside of the original building contract. We will be checking into addition grants for funding of these items.
- V. Jim O'Neil Ford will be hosting a Drive for Your School event on April 20th from 9:00 to 3:00. For every test drive completed, Ford will donate \$20.00 to Rock Creek. There will also be a car show with free hot dogs and hamburgers available.
- VI. With no other business, the Board resolved to adjourn at 1:08 PM on a motion by Jeff Dethy, seconded by Mike Richardson, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

April 2nd, 2019

Rock Creek Community Academy, Sellersburg IN


Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:00 PM. Also, present were Jason Hall, John Porter, Dale Moss, and Mike Richardson, constituting a quorum. Administration members Sara Hauselman, Susan Miller, Jennifer Brown, and Karen Rogers were also present.

- The Board discussed salaries for the varsity basketball coaches.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:10 PM on a motion by Jeff Dethy, second by Mike Richardson, and unanimous vote.

Respectfully submitted by

Jeff Dethy,


Chairman of the Board

Rock Creek Community Academy School Board

May 28th, 2019

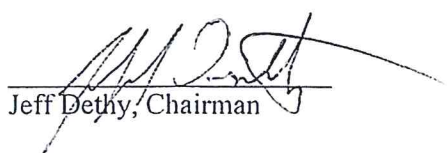
Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:36 PM. Also, present were Michael Richardson, John Porter (Phone), and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present. Visitors included: Mike Killen

- I. A motion was made by Jeff Dethy to offer Mike Killen an at large position on the Rock Creek Community Academy Board. The motion was seconded by John Porter, and unanimous approval.
- II. April 30th, 2019 Executive and Regular Session Minutes were presented for approval. A motion was made to approve was made by Dale Moss, with a second by Mike Killen, and unanimous approval.
- III. There were no financials for April submitted for review.
- IV. It was noted that the State approved an increase to the Charter School Grant from \$500.00 per student to \$750.00 per student. This will be an approximate annual increase of \$135,000.00.
- V. Building Update: Several items were discussed that will add additional cost to the project. The current shortfall is approximately \$200,000.00. This is mainly due to the change order for the gym expansion that cut almost \$200,000.00 from the contingency fund. Susan Miller has spoken with a representative of New Washington State Bank and feels comfortable we will be able to borrow the amount needed.
- VI. The board discussed the opportunity to have an open house this summer at the new school, possibly during Sellersburg Celebrates.
- VII. It was reported we currently have 515 student applications for the 2019-2020 year, which is well above the amount we normally have at this time of year.
- VIII. The next Board Meeting will be Monday, July 1st at Noon, in the Rock Creek Science Room.
- IX. With no other business, the Board resolved to adjourn at 1:28 PM on a motion by Jeff Dethy, seconded by Dale Moss, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

May 28th, 2019

Rock Creek Community Academy, Sellersburg IN

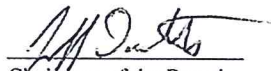
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:06 PM. Also, present were Michael Richardson, John Porter (Phone), and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present.

- The Board discussed the teacher vacancies for Math and Kindergarten, as well as the Varsity Football Coaching position.
- A prospective Board member, Mike Killen, was invited to the meeting and was interviewed for an open at large position.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:36 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,


Chairman of the Board

Rock Creek Community Academy School Board

July 1st, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:50 PM. Also, present were Mike Killen, Jason Hall, John Porter, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present. There were no visitors.

- I. May 28th minutes were presented for approval. A motion was made by Dale Moss for approval, seconded by Jason Hall, with unanimous approval.
- II. April 2019 Financials and Payment Vouchers were submitted for review. A motion was made by Jeff Dethy to accept the May Financials, with a second by Dale Moss, and unanimous approval.
- III. The following items were approved by Consent Agenda in a motion by Mike Killen, Second by Dale Moss, and Unanimous approval:
 1. Increased the Master's Pay Bonus to \$1000.00 for all Teacher's with Master's
 2. Approval of a new front desk position with a salary of up to \$21,000.00.
 3. Approval of an hourly art position at no more than \$20.00/hr.
- IV. Building Update: The board discussed several Kitchen change-orders and how they will affect the overall project budget. Also discussed was the Spectrum charge of \$18,000.00 for the high-speed internet hookup. Jeff Dethy commented that he could not reconcile the budget contingency fund. It appeared that the shortfall that the fund was showing should not exist. It was decided that he would meet with Karen Rogers and go over the numbers.
- V. It was mentioned that the Ball State Recertification was in process and any Board Members that had not had a background check yet should do so.
- VI. The next Board Meeting will be Monday, July 29th at Noon, in the Rock Creek Science Room.
- VII. With no other business, the Board resolved to adjourn at 1:54 PM on a motion by Jeff Dethy, seconded by Mike Killen, and unanimous approval.

Respectfully submitted by


Jeff Dethy, Chairman

Rock Creek Community Academy School Board

July 1st, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:10 PM. Also, present were Michael Richardson, Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present.

- The Board discussed Master's Bonus Increase, Football Coach Position, Front Desk Position, Elementary Arts Position and Paraprofessionals.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:50 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

July 29th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:27 PM. Also, present were Michael Richardson, John Porter, Mike Killen, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present. There were no visitors.

- I. No Minutes were presented for approval. July 1st and July 29th Minutes will be approved at the August Meeting.
- II. May 2019 Financials and Payment Vouchers were submitted for review. A motion was made by Mike Killen to accept the May Financials, with a second by Michael Richardson, and unanimous approval.
- III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Jeff Dethy for consent agenda approval of all contracts. The motion was seconded by Jason Hall with unanimous approval.
- IV. Building Update: After a review of the Bond Issuance Documents and Construction Budget, it was noted that the previous shortfall of \$200,000.00 was incorrect. Due to the way the deposit was structured regarding collateralized interest, and also due the PNC Loan payoff (Land and the first two draws to Shireman) being paid outside of the Construction Account Deposit, we now show a surplus of around \$130, 000.00. This should eliminate the need to borrow addition funds at this time.
- V. The Board discussed lowering the retainage held to Shire Construction. We are currently holding 5%. A motion was made by Jeff Dethy to reduce the retainage to 3%. The motion was seconded by Mike Killen, with unanimous approval.
- VI. Mike Killen agreed to check with the City regarding the very high Water Company hookup charge.
- VII. The next Board Meeting will be Monday, August 26st at Noon, in the Rock Creek Science Room.
- VIII. With no other business, the Board resolved to adjourn at 1:20 PM on a motion by Jeff Dethy, seconded by Jason Hall, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

July 29th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:05 PM. Also, present were Michael Richardson, Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present.

- The Board discussed vacant positions in High School English, Elementary Spanish and one open period for a Science Position.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:27 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

August 26th, 2019


Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:30 PM. Also, present were John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Terry Eldridge, Susan Miller, Chris Brown and Jennifer Brown were also present.

- I. July Meeting minutes were presented for approval. A motion for approval was made by Dale Moss, with a second by Jason Hall, and Unanimous approval.
- II. There were no financials or vouchers available for review. July Financials will be presented at the September meeting.
- III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Jeff Dethy for consent agenda approval of all contracts. The motion was seconded by John Porter with unanimous approval.
- IV. Sara Hauselman reported that ILearn scores are still being embargoed.
- V. Building Update: The Fire Marshall will possibly be issuing a partial occupancy permit that will allow the Varsity Volleyball Team to play a few of the remaining home games in the new gym. The bleachers are in and the floor is in progress. We are planning on a move-in over Thanksgiving break.
- VI. Athletic Director Chris Brown gave a presentation on sports that will be offered for Fall Season. There will be 3 Middle School Soccer teams, and a Coed Varsity Soccer Team. There will be Middle School, JV and Varsity Volleyball, Middle and High School Football, and Middle School Cross Country. It was also reported that Rock Creek will host the 2020 Girls Volleyball Sectional.
- VII. The next Board Meeting will be Monday, September 30th at Noon, in the Rock Creek Science Room.
- VIII. With no other business, the Board resolved to adjourn at 1:10 PM on a motion by Jeff Dethy, seconded by Jason Hall, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman #

Rock Creek Community Academy School Board

August 26th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:10 PM. Also, present were John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed proposed changes in the Financial Office.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:30 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board