

Rock Creek Community Academy School Board

July 1st, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:50 PM. Also, present were Mike Killen, Jason Hall, John Porter, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present. There were no visitors.

- I. May 28th minutes were presented for approval. A motion was made by Dale Moss for approval, seconded by Jason Hall, with unanimous approval.
- II. April 2019 Financials and Payment Vouchers were submitted for review. A motion was made by Jeff Dethy to accept the May Financials, with a second by Dale Moss, and unanimous approval.
- III. The following items were approved by Consent Agenda in a motion by Mike Killen, Second by Dale Moss, and Unanimous approval:
 1. Increased the Master's Pay Bonus to \$1000.00 for all Teacher's with Master's
 2. Approval of a new front desk position with a salary of up to \$21,000.00.
 3. Approval of an hourly art position at no more than \$20.00/hr.
- IV. Building Update: The board discussed several Kitchen change-orders and how they will affect the overall project budget. Also discussed was the Spectrum charge of \$18,000.00 for the high-speed internet hookup. Jeff Dethy commented that he could not reconcile the budget contingency fund. It appeared that the shortfall that the fund was showing should not exist. It was decided that he would meet with Karen Rogers and go over the numbers.
- V. It was mentioned that the Ball State Recertification was in process and any Board Members that had not had a background check yet should do so.
- VI. The next Board Meeting will be Monday, July 29th at Noon, in the Rock Creek Science Room.
- VII. With no other business, the Board resolved to adjourn at 1:54 PM on a motion by Jeff Dethy, seconded by Mike Killen, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

July 1st, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:10 PM. Also, present were Michael Richardson, Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present.

- The Board discussed Master's Bonus Increase, Football Coach Position, Front Desk Position, Elementary Arts Position and Paraprofessionals.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:50 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

July 29th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:27 PM. Also, present were Michael Richardson, John Porter, Mike Killen, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present. There were no visitors.

- I. No Minutes were presented for approval. July 1st and July 29th Minutes will be approved at the August Meeting.
- II. May 2019 Financials and Payment Vouchers were submitted for review. A motion was made by Mike Killen to accept the May Financials, with a second by Michael Richardson, and unanimous approval.
- III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Jeff Dethy for consent agenda approval of all contracts. The motion was seconded by Jason Hall with unanimous approval.
- IV. Building Update: After a review of the Bond Issuance Documents and Construction Budget, it was noted that the previous shortfall of \$200,000.00 was incorrect. Due to the way the deposit was structured regarding collateralized interest, and also due the PNC Loan payoff (Land and the first two draws to Shireman) being paid outside of the Construction Account Deposit, we now show a surplus of around \$130, 000.00. This should eliminate the need to borrow addition funds at this time.
- V. The Board discussed lowering the retainage held to Shire Construction. We are currently holding 5%. A motion was made by Jeff Dethy to reduce the retainage to 3%. The motion was seconded by Mike Killen, with unanimous approval.
- VI. Mike Killen agreed to check with the City regarding the very high Water Company hookup charge.
- VII. The next Board Meeting will be Monday, August 26st at Noon, in the Rock Creek Science Room.
- VIII. With no other business, the Board resolved to adjourn at 1:20 PM on a motion by Jeff Dethy, seconded by Jason Hall, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

July 29th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:05 PM. Also, present were Michael Richardson, Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Susan Miller, and Jennifer Brown were also present.

- The Board discussed vacant positions in High School English, Elementary Spanish and one open period for a Science Position.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:27 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

August 26th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:10 PM. Also, present were John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed proposed changes in the Financial Office.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:30 PM on a motion by Jeff Dethy, second by John Porter, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

August 26th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:30 PM. Also, present were John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Terry Eldridge, Susan Miller, Chris Brown and Jennifer Brown were also present.

- I. July Meeting minutes were presented for approval. A motion for approval was made by Dale Moss, with a second by Jason Hall, and Unanimous approval.
- II. There were no financials or vouchers available for review. July Financials will be presented at the September meeting.
- III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Jeff Dethy for consent agenda approval of all contracts. The motion was seconded by John Porter with unanimous approval.
- IV. Sara Hauselman reported that ILearn scores are still being embargoed.
- V. Building Update: The Fire Marshall will possibly be issuing a partial occupancy permit that will allow the Varsity Volleyball Team to play a few of the remaining home games in the new gym. The bleachers are in and the floor is in progress. We are planning on a move-in over Thanksgiving break.
- VI. Athletic Director Chris Brown gave a presentation on sports that will be offered for Fall Season. There will be 3 Middle School Soccer teams, and a Coed Varsity Soccer Team. There will be Middle School, JV and Varsity Volleyball, Middle and High School Football, and Middle School Cross Country. It was also reported that Rock Creek will host the 2020 Girls Volleyball Sectional.
- VII. The next Board Meeting will be Monday, September 30th at Noon, in the Rock Creek Science Room.
- VIII. With no other business, the Board resolved to adjourn at 1:10 PM on a motion by Jeff Dethy, seconded by Jason Hall, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman #

Rock Creek Community Academy School Board

September 30th, 2019

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:25 PM. Also, present were John Porter (phone), Jason Hall (phone), Mike Killen and Dale Moss, constituting a quorum. Administration members Sara Hauselman, Terry Eldridge, Susan Miller, Jennifer Brown were also present.

- I. August Meeting minutes were presented for approval. A motion for approval was made by Jeff Dethy, with a second by Mike Killen, and unanimous approval.
- II. July Financials and Payment Vouchers were presented for approval. Notable expenditures included Office Pride for Floor Refinishing. It was noted that Oscar Gutierrez, the Rock Creek bonding consultant, would be visiting Rock Creek on October 16th. The 403 B form for the teacher's retirement plan was also presented for approval. A Motion was made by Mike Killen for the acceptance of the Financial Report, 403 B form, and Vouchers. The motion was seconded by Dale Moss with unanimous approval.
- III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Dale Moss for consent agenda approval of all contracts. The motion was seconded by Mike Killen with unanimous approval.
- IV. The board was presented the letter of intent to renew the charter with Ball State. A motion was made Dale Moss for the approval of the resolution for the letter of intent. The motion was seconded by Jason Hall with unanimous approval.
- V. Building Update: The Fire Marshall granted permission to hold a varsity volleyball game in the new gymnasium. The game was well attended. The gym floor and painting are complete. Remaining work includes playground, floors, security, kitchen, blinds and baseboards. We are still planning on a move-in over Thanksgiving break.
- VI. Sara Hauselman informed the Board that Rock Creek will be receiving funding from the community wide McKinney-Vento Grant. This is a grant for homeless children in the community. This is a restricted funds grant. There will be more discussion at the next meeting.
- VII. The next Board Meeting will be Monday, October 28th at Noon, in the Rock Creek Science Room.

Rock Creek Community Academy School Board

September 30th, 2019

Rock Creek Community Academy, Sellersburg IN

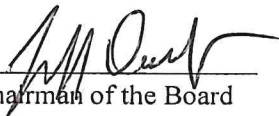
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:10 PM. Also, present were Mike Killen, John Porter (phone), Jason Hall (phone), and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Sara Hauselman, Susan Miller and Jennifer Brown were also present.

- The Board discussed the Letter of Intent for Charter Renewal.
- Teacher, Faculty, and Athletic contracts were also presented for discussion and review.
- With no other business to discuss in the executive session, the Board resolved to adjourn at 12:25 PM on a motion by Mike Killen, second by Dale Moss, and unanimous vote.

Respectfully submitted by

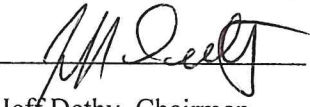
Jeff Dethy,



Chairman of the Board

VIII. With no other business, the Board resolved to adjourn at 1:22 PM on a motion by Mike Killen, seconded by Jeff Dethy, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

October 28th, 2019

Rock Creek Community Academy, Sellersburg IN

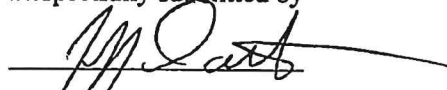
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:10 PM. Also, present were Mike Killen, John Porter, Michael Richardson, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, Susan Miller and Jennifer Brown were also present.

- I. September Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by Jason Hall, and unanimous approval.
 - II. August Financials and Payment Vouchers were presented for approval. Notable expenditures included Textbook Fees for \$18,000, Bus Repair for \$5,800, and Chef Supply for \$33,700.00. A Motion was made by Mike Killen for the acceptance of the Financial Report and Vouchers. The motion was seconded by Michael Richardson, with unanimous approval.
 - III. Contracts for Athletics, Teachers and Support staff were submitted for approval and signature. A motion was made by Dale Moss for consent agenda approval of all contracts. The motion was seconded by Jeff Dethy with unanimous approval.
 - IV. Audit findings were presented to the Board. There was one finding of checks not being deposited in a timely manner. This issue has been addressed.
 - V. Health Insurance renewal information was presented. There was discussion regarding placing a surcharge for spouses who are eligible for other insurance. This discussion was tabled. There was a motion for approval for insurance quote presented made by Mike Killen. It was seconded by Michael Richardson with unanimous approval.
 - VI. The school calendar will be changed back to balanced for the 2020-2021 School Year.
 - VII. Rock Creek will be moving into the new facility over Thanksgiving Break.
 - VIII. There will be an open house at the new facility on December 4th at 6:00 PM
 - IX. The Charter renewal process with Ball State is ongoing and will be discussed further at future meetings.
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- X. With no other business, the Board resolved to adjourn at 1:10 PM on a motion by Mike Killen, seconded by Michael Richardson, and unanimous approval.

Respectfully submitted by

A handwritten signature in black ink, appearing to read "J. Dethy", written over a horizontal line.

Jeff Dethy, Chairman

Rock Creek Community Academy School Board

October 28th, 2019

Rock Creek Community Academy, Sellersburg IN


Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:08 PM. Also, present were Mike Killen, John Porter, Michael Richardson, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, Susan Miller and Jennifer Brown were also present.

- With no business to discuss in the executive session, the Board resolved to adjourn at 12:10 PM on a motion by Jeff Dethy, second by Dale Moss, and unanimous vote.

Respectfully submitted by

Jeff Dethy,


Chairman of the Board

Rock Creek Community Academy School Board

January 6th, 2020

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:02 PM. Also, present were Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present.

- With no business to discuss in the executive session, the Board resolved to adjourn at 12:04 PM on a motion by Jeff Dethy, second by Dale Moss, and unanimous vote.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

January 6th, 2020

Rock Creek Community Academy, Sellersburg IN

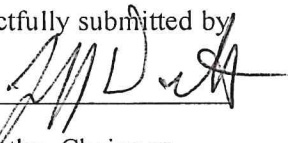
Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:10 PM. Also, present were Mike Killen, John Porter, Jason Hall, and Dale Moss, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors.

- I. October Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by Jason Hall, and unanimous approval.
- II. October and November Financials and Payment Vouchers were presented for approval. Notable expenditures included Pearson for Textbooks at \$11,400.00, Manlift purchase for \$8,000.00, and Chef Supply for \$37,600.00. A Motion was made by John Porter for the acceptance of the Financial Report and Vouchers. The motion was seconded by Jason Hall, with unanimous approval.
- III. It was reported that the construction account had a balance of \$8,400.00 that was uncommitted, not including approximately \$120,000.00 in interest earned.
- IV. The board discussed the lease to own of a 2018 International Bus. The lease cost would be \$15,000.00 per year with an 11,000 annual mileage allowance. The discussion was tabled pending more information regarding the possible of buying the bus outright.
- V. New Washington State Bank has expressed interest in sponsorship for scoreboards.
- VI. The school calendar will be changed back to balanced for the 2020-2021 School Year. A motion was made to accept the revised schedule by Jeff Dethy, seconded by Mike Killen, with unanimous approval.
- VII. The Charter renewal process with Ball State is ongoing. There will be changes to both By-Laws and the Employee Handbook Policies presented at the next meeting to comply with the Ball State Charter Process.
- VIII. A Social Media Policy addition to the Employee Handbook was presented for approval. After discussion, a motion for approval was made by Jeff Dethy, seconded by Mike Killen with unanimous approval.
- IX. Contracts for Cheer were presented for approval. After discussion, a motion for approval was made by John Porter, seconded by Mike Killen with unanimous approval.

- X. Restoration Christian proposed a counteroffer to our lease buyout of \$5,000.00 per month. Further action has been tabled pending a meeting with Church Officers.
- XI. With no other business, the Board resolved to adjourn at 1:44 PM on a motion by Mike Killen, seconded by Michael Richardson, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

January 27th, 2020

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:26 PM. Also, present were Mike Killen, John Porter, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors.

- I. January 6th Meeting minutes were presented for approval. A motion for approval was made by John Porter, with a second by Mike Killen, and unanimous approval.
- II. December Financials were not available for review.
- III. Shireman is still working on building punch list items and we will continue to hold retainage until the punch list is complete.
- IV. The board further discussed the lease to own of a 2018 International Bus. The lease cost would be \$15,000.00 per year with an 11,000 annual mileage allowance. A motion was made to approve the lease by John Porter, with a second by Michael Richardson, and unanimous approval.
- V. Sara Hauselman present addition to the Faculty and Staff Handbook. The Changes include listing times that will be locked out for paid time off, and the addition of the Seclusion and Restraint policy. A motion was made to approve the changes by Jeff Dethy, with a second from Michael Richardson, and unanimous approval.
- VI. Jeff Dethy presented revision to the Charter By-Laws, as recommended by the Ball State Charter Office. A motion was made to approve the changes by Jeff Dethy, with a second by Michael Richardson, and unanimous approval.
- VII. The Charter renewal process with Ball State is ongoing. They will be meeting and interviewing the Board Members on Tuesday, February 4th at 4:00 pm in the Rock Creek Board Room.
- VIII. The Board discussed the current open position for Secretary. A motion was made to appoint Dale Moss to the position by Jeff Dethy, with a second by Mike Killen and unanimous approval.
- IX. The board discussed a proposal to raise the Accidental Life Insurance Plan for all Employees to \$50,000.00. Some are currently at \$20,000.00. A motion for approval was made by Mike Killen, with a second by Michael Richardson, and unanimous approval.

- X. The board discussed the alarm monitoring contract for the old school location. After determining it was no longer needed, a motion was made by Mike Killen to cancel the contract, with a second by John Porter, and unanimous approval.
- XI. The business office will investigate if and how we can use the Bond interest that has been accumulating.
- XII. Open enrollment will begin on February 3rd.
- XIII. With no other business, the Board resolved to adjourn at 1:27 PM on a motion by Jeff Dethy, with a second by John Porter, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

January 27th, 2020

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:02 PM. Also, present were Mike Killen, John Porter, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed the following contract matters.
 - Changes to the FSA
 - Changes to the Accidental Life Insurance Policy
 - Alarm Monitoring
- With no further business to discuss in the executive session, the Board resolved to adjourn at 12:26 PM on a motion by Jeff Dethy, second by Michael Richardson, and unanimous approval.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

February 24th, 2020

Rock Creek Community Academy, Sellersburg IN


Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 12:15 PM. Also, present were Jason Hall, Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed the following contract matters.
 - Open Kindergarten Position
- With no further business to discuss in the executive session, the Board resolved to adjourn at 12:21 PM on a motion by Jeff Dethy, second by Michael Richardson, and unanimous approval.

Respectfully submitted by

Jeff Dethy,



Chairman of the Board

Rock Creek Community Academy School Board

February 24th, 2020

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 12:25 PM. Also, present were Jason Hall Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors

- I. January 27th Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- II. December Financials and Payment Vouchers were presented for review. Notable Items included newsletter mailings, \$19,000.00 for Space Camp, \$19,000.00 for Chef Supply, \$12,000.00 for Movers, and \$74,000.00 for extra parking paving and basketball court. A motion was made to accept the financial report and vouchers by Jason Hall, with a second by Michael Richardson, and unanimous approval.
- III. It was announced that Rock Creek is eligible for a Charter School Facilities Incentive Federal Grant that would pay over \$400,000.00 this school year and \$300,000 for the next.
- IV. Mike Killen and Sara Hauselman will be meeting with River Hills, a public/private board that helps find community resources and government funds, on March 2nd. This could fund items such as a tornado safe structure.
- V. Karen Rogers and Terry Eldridge reported that after further investigation, we would be able to use the proceeds from the Bond Interest for debt service for the new building.
- VI. Jeff Dethy presented a Board Code of Ethics for review. After review and discussion, a motion was made to adopt the document by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- VII. The Cognia – Ball State Interviews Report is due to us by March 1st.
- VIII. The board was asked for approval to offer a candidate a contract for the open kindergarten position for next year. The contract will start at the same time all other 2020-2021 contracts start. A motion for approval was made by Jeff Dethy, with a second by Dale Moss, and unanimous approval.
- IX. Spring Sports Contracts were presented for approval. After review, a motion for approval was made by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- X. The board will hold a work session at 11:00 am before the next scheduled meeting.

XI. With no other business, the Board resolved to adjourn at 1:40 PM on a motion by Jeff Dethy, with a second by Dale Moss, and unanimous approval.

Respectfully submitted by

A handwritten signature in black ink, appearing to read "Jeff Dethy", is written over a horizontal line.

Jeff Dethy, Chairman

Rock Creek Community Academy School Board

April 6th, 2020

11523 Valley Frg , Sellersburg IN


Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:00 PM. Also, present by video conference were John Porter, Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed the possible need to add teaching positions based on enrollment numbers.
- With no further business to discuss in the executive session, the Board resolved to adjourn at 6:18 PM on a motion by Jeff Dethy, second by Michael Richardson, and unanimous approval.

Respectfully submitted by

Jeff Dethy,


Chairman of the Board

Rock Creek Community Academy School Board

April 6th, 2020

11523 Valley Frg, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 6:19 PM. Also, present were John Porter Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors

- I. March 19th Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- II. January and February Financials and Payment Vouchers were presented for review. Rock Creek is in the process of applying for an SBA Paycheck Protection Loan. This loan will be used for Payroll and Rent/Mortgage expenses and will be forgivable at the end of the term if all expenditures are qualifying. A motion was made to accept the financial report and vouchers by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- III. In school classes will be suspended for the remainder of the school year. E Learning will continue until the end of the year. Tentative graduation will be June 20th. Last day of E Learning to be determined.
- IV. Due to converting to a balance calendar for the 2020-2021 school year, there will possible be a payroll overlap with 2 pay periods on the same day. This does not appear to present any problems.
- V. With no other business, the Board resolved to adjourn at 6:48 PM on a motion by Jeff Dethy, with a second by John Porter, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

April 27th, 2020

11523 Valley Frg , Sellersburg IN

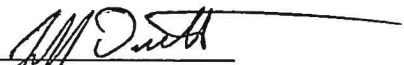
Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:36 PM. Also, present by video conference were Mike Killen, Dale Moss, and Michael Richardson, and Jason Hall, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present.

- The Board discussed legal strategies as pertaining to the Modular Lease Litigation.
- With no further business to discuss in the executive session, the Board resolved to adjourn at 6:49 PM on a motion by Jeff Dethy, second by Michael Richardson, and unanimous approval.

Respectfully submitted by

Jeff Dethy,



Board Chairman

Rock Creek Community Academy School Board

April 27th, 2020

11523 Valley Frg, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 6:49 PM. Also, present were Jason Hall Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors

- I. April 27th Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by Dale Moss, and unanimous approval.
- II. There were no financials or payment vouchers available for review. It was reported that there were no major expenditures for March. An account for the SBA Paycheck Protection Loan will be made to track expenditures to ensure compliance with the program.
- III. Teachers will be working until the end of the planned school year. They will be continually reaching out to the students during this period.
- IV. An announcement regarding the next school year is expected from the Governor in May. There is a possible of a delay in returning and students and teachers may be required to wear masks upon return. This will be determined by Health Department guidelines.
- V. The DOE has created a Coronavirus GAQ page on their website at www.doe.in.gov/covid-19.
- VI. The money for the senior trip is going toward gift baskets, to include a new laptop. These will be given out in a delivery parade by the faculty.
- VII. Don Haas has offered to pay for the relocation of the soccer scoreboard to the new fields once constructed. The new field will also be named Haas Field.
- VIII. It was noted that Rock Creek Volleyball standout Ligia Williams has been receiving Division 1 offers to continue her volleyball career at the college level. No final decisions on schools have been made.

IX. With no other business, the Board resolved to adjourn at 7:10 PM on a motion by Jeff Dethy, with a second by Jason Hall, and unanimous approval.

Respectfully submitted by

A handwritten signature in black ink, appearing to read "Jeff Dethy", is written over a horizontal line.

Jeff Dethy, Chairman

Rock Creek Community Academy School Board

May 26th, 2020

11523 Valley Frg , Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:33 PM. Also, present by video conference were Mike Killen, Dale Moss, and Michael Richardson, and John Porter, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, and Sara Hauselman were also present.

- The Board discussed legal strategies as pertaining to the Modular Lease Litigation.
- The Board discussed the hiring of 2 new teachers.
- The Board discussed a promotion for the Dean of Students.

- With no further business to discuss in the executive session, the Board resolved to adjourn at 6:53 PM on a motion by Jeff Dethy, second by Mike Killen, and unanimous approval.

Respectfully submitted by

Jeff Dethy,


Board Chairman

Rock Creek Community Academy School Board

May 26th, 2020

11523 Valley Frg, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 6:53 PM. Also, present were John Porter Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Karen Rogers, Sara Hauselman, and Jennifer Brown were also present. There were no visitors

- I. April 27th Meeting minutes were presented for approval. A motion for approval was made by Mike Killen, with a second by John Porter, and unanimous approval.
- II. April financials were presented for review for review. We received \$427,000 from the Facilities Grant. The next installment will be next July. A motion was made to approve the financial report and vouchers by Mike Killen, with a second by Dale Moss, and unanimous approval.
- III. A final walkthrough will be scheduled with Shireman to assess what needs to be addressed for the release of final retainage.
- IV. Enrollment is still open with a deadline for registration of June 1. We are expecting the enrollment total to be in the upper 600 range.
- V. It was discussed that the COVID CDC and State guidelines are only suggestions and that it will be up to each District to decide implementation. We may have to operate on alternating days if there are restrictions on distancing. Also discussed were alternate scenarios for Virtual Learning options.
- VI. Graduation will be June 20th. The Health Department has approved our submitted plan. There will be one Board member and two administrators on stage. There will be 12 tickets available per graduate.
- VII. A motion was made to offer contracts to two new teachers, Katie Mills and Taylor Stuart by Dale Moss, with a second by Mike Killen, and unanimous approval.
- VIII. A motion was made by Mike Killen to promote Jennifer Brown, the current Dean of Students, to the position of Assistant Principal. This position will have an annual salary of \$65,000.00 to commence on the July 3rd payroll. A second was made by Jeff Dethy with unanimous approval.

- IX. The board was presented a proposal for Outdoor Sports Facilities design and engineering work by Gary Brinkworth for \$11,400.00. A motion was made to accept the proposal by Mike Killen, with a second by Dale Moss, and unanimous approval.
- X. Mike Killen will read out to local attorneys to assess interest is serving Rock Creek with legal counsel in the future.
- XI. With no other business, the Board resolved to adjourn at 7:22 PM on a motion by Jeff Dethy, with a second by Dale Moss, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman

Rock Creek Community Academy School Board

June 29th, 2020

Rock Creek Community Academy , Sellersburg IN

Meeting Minutes: Executive Session

Chairman Jeff Dethy called the Executive Session to order at 6:44 PM. Members present were Mike Killen, Jason Hall, Dale Moss, Michael Richardson, and John Porter, constituting a quorum. Administration members Terry Eldridge, Jennifer Brown, and Sara Hauselman were also present.

- The Board discussed legal strategies as pertaining to the Modular Lease Litigation.
- The Board discussed the Candidates for the positions of 2 new paraprofessionals, and one Full Time Teacher.

- With no further business to discuss in the executive session, the Board resolved to adjourn at 7:16 PM on a motion by Jeff Dethy, second by Dale Moss, and unanimous approval.

Respectfully submitted by

Jeff Dethy,


Board Chairman

Rock Creek Community Academy School Board

June 29th, 2020

Rock Creek Community Academy, Sellersburg IN

Meeting Minutes: Open Session

Chairman Jeff Dethy called the Open Session to order at 7:16 PM. Also, present were John Porter, Jason Hall, Mike Killen, Dale Moss, and Michael Richardson, constituting a quorum. Administration members Terry Eldridge, Sara Hauselman, and Jennifer Brown were also present. There were no visitors.

- I. May Minutes were presented for review. A motion to accept was made by Mike Killen, with a second by John Porter, and a unanimous approval.
- II. May financials were presented for review for review. Notable expenditures included \$7,000.00 for attorney's fees. It was also reported that there was \$108,000.00 left to spend from the PPP Loan. A motion was made to approve the financial report and vouchers by Mike Killen, with a second by Michael Richardson, and unanimous approval.
- III. The Board was presented a proposal from Five-Star to provide an addition 50 chrome books for \$15,200.00. This would be a four-year lease. Also presented from Five Star were necessary Tech updates totaling \$14,000.00. A motion to approve both proposals was made by Mike Killen, with a second by Jeff Dethy and unanimous approval.
- IV. It was reported that Fall Sports can begin conditioning programs on July 6th.
- V. A teacher contracts for Heather Perkins was presented for approval. A motion was made to approve the financial report and vouchers by Dale Moss, with a second by Michael Richardson, and unanimous approval.
- VI. Mike Killen was given authorizations to begin talks with Michael Gillenwater to become the acting attorney for Rock Creek.
- VII. Jason Hall and Chris Brown met with Kaleb Lay to discuss leasing the gym for athletics. The Board discussed the value of the gym to Rock Creek as well as the value of the space the Church occupies in the school for pre-school. This will be revisited at a later date.
- VIII. With no other business, the Board resolved to adjourn at 8:18 PM on a motion by Michael Richardson, with a second by John Porter, and unanimous approval.

Respectfully submitted by



Jeff Dethy, Chairman